



## Call 16/2024

### **Public competition on the basis of qualifications and examinations for employment on a full-time, fixed-term contract for n. 1 of employees in the profile of Researcher - professional level III for the Geophysics Section of the National Institute of Oceanography and Applied Geophysics – OGS.**

#### **Art. 1 – Vacancies and general info**

The National Institute of Oceanography and Applied Geophysics – OGS announces a public competition, based on qualifications and examinations, for employment on a full-time, fixed-term contract of no. 1 staff employees in the profile of Researcher - professional level III for activities in the field of applied geophysics.

The activities to be carried out, which are the subject of the announcement, will be included in two projects named STORECO2 and STRENGTH, respectively.

Within the former, which is concerned with the feasibility of storing carbon dioxide, by means of mineralisation, in the surface of the subsoil, the activity will focus on the acquisition, processing and analysis of geophysical data (high-resolution seismic data and geoelectrical data) in order to define the geometries and petrophysical characteristics of buried geological structures. In the second one, on the other hand, the activity will focus on the acquisition, processing and analysis of high-resolution geophysical data to investigate and prevent environmental risks on riverbanks in case of intense climatic events and to petrophysically characterise the subsoil for seismic engineering purposes.

SCIENTIFIC DISCIPLINARY SECTOR: GEOS-04/B APPLIED GEOPHYSICS

#### **Art. 2 – Requirements**

The competition is open to those meeting the following general and specific requirements on the application deadline.

- a) possession of a university degree in scientific disciplines awarded in accordance with the regulations in force prior to the reform pursuant to Ministerial Decree 509/99 or a Master's degree in scientific disciplines. Candidates who have obtained a foreign qualification declared equivalent by the competent Italian authorities or who have obtained such recognition in accordance with the current relevant regulations (Article 38 of Legislative Decree 165/2001) are also admitted. It is the candidate's responsibility, under penalty of exclusion, to demonstrate the aforementioned equivalence by producing the provision recognising it. Candidates who are not yet in possession of the equivalence decision on the date of submitting their application for the competition must declare in their application that they have submitted the relevant request. In this case the candidate will be admitted to the competition subject to a reservation, on the understanding that the equivalence decision must be obtained and produced by the candidate, at the risk of exclusion from the competition, before the contract is signed;
- b) possession of a PhD qualification relating to the themes of the call or having carried out postgraduate research activities or postgraduate technological and/or professional activities for three years at universities or qualified public and private research bodies and centres, including foreign ones;
- c) Italian citizenship or citizenship of one of the member states of the European Union. The competition is open to family members of citizens of EU Member States who are not nationals of a Member State and who hold the right of residence or the right of permanent residence, as well as to third-country nationals who hold an EU long-term residence permit or who are holders of refugee status or



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- subsidiary protection status;
- d) age not exceeding 65 years;
  - e) enjoyment of civil and political rights;
  - f) be psychophysically fit for employment;
  - g) not to have been convicted of any criminal offence that prevents establishing an employment relationship with the Public Administration, pursuant to the relevant provisions in force;
  - h) must not have been banned from public office, dismissed or discharged from employment with a Public Administration for persistent and insufficient performance or have been declared debarred from a State job, pursuant to Article 127, paragraph 1, letter d) of Presidential Decree No. 3 of 10 January 1957, or have been dismissed for disciplinary reasons pursuant to the national collective labour agreements entered into for the Public Administration sectors;
  - i) regular position towards military obligations, if subject to;
  - j) excellent knowledge of the English language and basic computer applications to be checked at interview.

Applicants who are not Italian citizens and do not have refugee or subsidiary protection status must also meet the following requirements:

- enjoy civil and political rights in the country of citizenship;
- meet all other requirements for Italian citizens;
- adequate knowledge of the Italian language, to be verified during the oral test. The Board of Examiners, as per art. 6 below, is responsible for ascertaining whether candidates meet these requirements through the competition tests envisaged.

All the above-mentioned requirements must, under penalty of exclusion, be met by the candidate(s) on the date of deadline for submitting the application for admission to the competition and must continue to be fulfilled until they are recruited.

Admission to the competition is subject to verification of possession of the prescribed requirements. Failure to meet even one of the above requirements will result in exclusion from the competition. Verification of the requirements referred to in points a) and b), with particular reference to relevance and consistency, is at the sole discretion of the Examining Board referred to in art. 6 below.

### **Art. 3 – Application form: terms and conditions**

The applications for admission must be submitted exclusively via the telematic platform - Recruitment Portal inPA (<https://www.inpa.gov.it/>), by filling in the relevant online form prepared for this purpose, after reading this call for applications.

Under penalty of exclusion, the application for admission must be completed and submitted using the Single Recruitment Portal <https://www.inpa.gov.it/>, which requires authentication via digital identity procedures, namely SPID, CIE, CNS or eIDAS.

The deadline for submitting the application, 30 days following the publication of the notice on the inPa portal, can be found in the notice published on the telematic platform - Recruitment Portal - inPa. An application received by 11:59 p.m. on the last day is considered to have been submitted within the deadline.

Candidates failing to comply with the above-mentioned deadlines and procedures for submitting applications will be ineligible for the competition and will therefore be excluded from the procedure herein. Any documents



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or additions to the application sent by a method other than those provided for in this notice will not be taken into consideration. Applicants have the possibility to amend or supplement their application up to the expiry date of the notice, even if they have already sent it. In this case, only the latest application submitted will be taken into consideration.

As soon as the application is submitted, the system will automatically send an email confirming the successful application to the registration address, containing an attached summary of the signed application in PDF format, valid as a receipt.

OGS accepts no responsibility for the loss of communications due to inaccurate information on the applicant's digital address or for any failure or delay in communicating any change thereof, nor for any computer errors not attributable to OGS. OGS accepts no responsibility for any slowdown of the web platform or for any computer problems, in any case attributable to third parties, unforeseeable circumstances or force majeure, which may make it impossible for the applicant to submit the application within the deadline. In the event of a partial or total malfunctioning of the digital platform that prevents its use for the submission of the application or its attachments, an extension of the deadline for submitting the application corresponding to the duration of the malfunctioning shall be granted.

Personal communications relating to this procedure will be sent to the candidate's personal PEC address or alternatively to the ordinary e-mail address (PEO) indicated, or to those sent via the Single Recruitment Portal. Non-delivery of communications is the direct responsibility of the candidate. OGS accepts no liability for any inaccurate information provided by the candidate or for any failure or delay in communicating changes in the candidate's PEC and/or ordinary e-mail address.

All information relating to this procedure (e.g.: publication of examination dates, list of admitted candidates, etc.) will be available on the telematic platform - Recruitment Portal inPA, on the relevant page of the procedure and will be published on the OGS website <https://www.ogs.it/it/concorsi>.

Such publication will have the value of notification for all purposes.

For any further information, please write to [concorsi@ogs.it](mailto:concorsi@ogs.it).

In their application, applicants must declare under their own personal responsibility:

- 1) surname and first name, date and place of birth;
- 2) residence and tax code;
- 3) citizenship;
- 4) if they are Italian citizens, the municipality in whose electoral roll they are registered;
- 5) if they are foreign citizens, that they enjoy civil and political rights in the State of their citizenship (with the exception of candidates with refugee or subsidiary protection status);
- 6) that they have not been convicted of any criminal offence and do not have any pending criminal proceedings against them; if this is not the case, the candidate must indicate any criminal convictions, even if not final, as well as any pending criminal proceedings, specifying the details of the conviction, plea bargain or application of amnesty, pardon, pardon or judicial pardon, the authority that issued the measure and the title of the offence; the declaration must be made in any case, even if negative;
- 7) the qualification held, indicating the full wording of the qualification, the date it was awarded and the institution that issued it. If the qualification was obtained abroad, the details of the measure by which the qualification was recognised as equivalent to the corresponding Italian qualification or any request for equivalence must be indicated;
- 8) any services rendered to public administrations and any reasons for their resolution;
- 9) that they have not been dismissed or disqualified from employment with a Public Administration for persistent and insufficient performance and have not been declared debarred from another State



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- employment for having obtained employment by producing false documents or documents with non-recoverable invalidity, and that they have not been disqualified from public office on the basis of a final judgment;
- 10) that they have not been dismissed for disciplinary reasons in accordance with the national collective labour agreements concluded for the Public Administration sectors;
  - 11) to be psycho-physically fit for employment;
  - 12) possession of any preferential qualifications for equal merit pursuant to art. 5 of Presidential Decree no. 487 of 9 May 1994, as amended and supplemented;
  - 13) the possible need for assistance in examination tests in relation to the specific disability;
  - 14) the possible need for dispensatory measures, the compensatory tool and/or the additional time required pursuant to Article 3, paragraph 4-bis of Law Decree no. 80 of 9 June, converted with amendments by Law no. 113 of 6 August 2021 - it will be necessary to attach health documentation in the "Attachments" section;
  - 15) possible registration in the lists of protected categories referred to in Article 1, para. 2 of Presidential Decree no. 333 of 10 October 2000, reserved for persons belonging to the categories referred to in Article 1 of Law 68/99 and persons referred to in Law no. 407 of 23 November 1998, and SS.MM.II., the latter even if not in possession of a state of unemployment;
  - 16) if present, the percentage of disability, the number of the certificate, the date of issue and the competent authority that issued it; if the candidate declares they have a disability recognised pursuant to art. 20 L. 104/1992, then health documentation should be attached proving the state of disability and its percentage in the "Attachments" section;
  - 17) for foreign nationals only: to have adequate knowledge of the Italian language;
  - 18) the candidate's personal PEC address, or for candidates not resident in Italy, the address to which they wish communications relating to the selection to be sent;
  - 19) a telephone number and e-mail address.

Subscription to the Recruitment Portal implies consent to the processing of personal data for the purposes and in the manner set out in Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 and in the Personal Data Protection Code, pursuant to Legislative Decree no. 196 of 30 June 2003.

The statements contained in the online application constitute declarations in lieu of certification or affidavit pursuant to Articles 46 and 47 of Presidential Decree no. 445 of 28/12/2000 as amended and are made under one's own responsibility. False declarations and falsity in deeds entail criminal liability pursuant to art. 76 of D.P.R. 445/2000, as well as the consequences pursuant to art. 75 of D.P.R. 445/2000. OGS reserves the right to carry out checks on the validity of applications and on the possession of the requirements at any time during the competition procedure.

It is the applicant's responsibility to include in the application all the information necessary for the assessment of qualifications, also using the 'notes' fields and the additional filed "*Ulteriori dichiarazioni – Parlaci di te*" for more detailed descriptions. Information entered in the online application which does not contain useful elements for the assessment will not be taken into consideration by the Commission.

Accompanying the application participation, if the conditions are met, the attachments should be indicated in the section "Additional Information" and then uploaded in next section "Attachments":

- references proving the recognition measure or the start of the procedure, pursuant to Article 38 of Legislative Decree no. 165 of 30.03.2001, for the equivalence of one's foreign qualification;
- disability certificate pursuant to art. 20 L. 104/1992;
- medical certification pursuant to Article 3, paragraph 4-bis of Law Decree no. 80 of 9 June, converted



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with amendments by Law no. 113 of 6 August 2021 (request for dispensatory measure, request for compensatory tool and/or additional time required).

The documentation requested must consist of a single file in pdf format to be attached to the application.

Reference to titles and documents submitted to OGS or other administrations or to documentation attached to other competition procedures is not permitted.

#### **Art. 4 – Self declaration**

The self-certifications provided for Italian citizens apply to citizens of the European Union, as provided for in Article 3, paragraph 1, of Presidential Decree No. 445/2000, as amended. Citizens of non-European Union states, regularly residing in Italy, may use the substitute declarations referred to in Articles 46 and 47 of Presidential Decree No. 445/2000, limited to states, personal qualities and facts certifiable or attestable by Italian public subjects, without prejudice to the special provisions contained in the laws and regulations concerning the discipline of immigration and the condition of foreigners.

Outside the cases provided for in the preceding paragraph, citizens/ nationals of non-European Union states authorized to reside in the Italian territory, may use the substitute declarations referred to in Articles 46 and 47 of Presidential Decree No. 445/2000 in cases where the production of the same takes place in application of international conventions between Italy and the declarant's country of origin.

Apart from the cases referred to in the two preceding paragraphs, states, personal qualities and facts are documented by means of certificates or attestations issued by the competent authority of the foreign state, accompanied by a translation into Italian authenticated by the Italian consular authority certifying their conformity to the original, without prejudice to the penalties provided for by the Penal Code and the special laws on the subject in the case of falsity in deeds or false statements.

The Administration shall carry out appropriate checks on the truthfulness of the contents of the substitute declarations pursuant to Article 71 of Presidential Decree 445/2000, as amended and supplemented.

#### **Art. 5 – Exclusions**

All exclusions from the competition, for whatever reason envisaged, may be ordered, at any moment of the competition procedure, with a provision from the Director General on the indication and proposal of the Responsible of the Proceedings and/or the Examining Board pursuant to art. 6.

The exclusions will be communicated to the interested parties within 5 days of the adoption of the relevant provision.

#### **Art. 6 – Examining Board**

The Examining Board for the competition referred to in art. 1, appointed by the Director General, will be composed of three members, or five members in the event of specific requirements, and will be assisted by an OGS employee who will act as secretary/recorder. One member will act as President.

Adjunct members may be added to the Examining Board for foreign language examinations and for subjects related to specialisations that cannot be found within OGS, as well as specialists in psychology, human resources and experts in digital and transversal skills.

The appointment decision can be found in the section dedicated to this competition on the Recruitment Portal - inPA and published on the OGS website <https://www.ogs.it/it/concorsi>. In the event of the withdrawal or unavailability of a member of the Examining Board for unforeseen reasons, the relevant replacement shall be made by order of the Director General.

The Examining Board must complete its work within 180 days from the date of the conclusion of the written test. Failure to meet this deadline must be justified collectively by the Examining Board by means of a reasoned



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report to be forwarded to the Director General (art. 11, par. 4 of Presidential Decree 487/1994). The Examining Board may also meet by telematic means, in any case guaranteeing the security and traceability of meeting communications.

### **Art. 7 – Examination tests and evaluation of qualifications**

Candidates are admitted to the competition tests subject to a reservation.

The competition is based on qualifications and examinations. The examinations consist of a written test and an oral test.

The examination tests may be preceded by a pre-selection test for which the Institute may make use of electronic systems and companies specialised in personnel selection. The list of candidates who pass the pre-selection test will be available in the section dedicated to this competition on the inPa Portal and published on the OGS website <https://www.ogs.it/it/concorsi>. This publication will serve as notification for all purposes of admission to the written test. The score for the pre-selection test will not count towards the overall mark.

The Institute may use the aid of digital systems and companies specialised in personnel selection in order to carry out the examination tests in relation to specific organisational requirements.

The Examination Board establishes the criteria and methods for assessing the competition tests and qualifications at the first useful meeting.

The evaluation of the qualifications will be carried out after the oral test has taken place only for those who have obtained a mark above and/or equal to the minimum threshold stipulated in the notice, subject to the prior determination of the evaluation criteria.

The Commission has a total of 100 points for the evaluation, distributed as follows:

- written test up to a maximum of **40** points
- oral test up to a maximum of **20** points
- qualifications up to a maximum of **40** points.

The pass mark for the examination is set as follows:

- **30** out of **40** points for the written test
- **15** out of **20** points for the oral test
- **30** out of **40** points for the qualification.

### **Examination tests**

The purpose of the examination tests is to ascertain the possession of competences, understood as a combination of specified technical and behavioural knowledge and skills.

In order to be admitted to the examination tests, candidates must present a valid personal identity document. Candidates who do not appear for the examinations (pre-selection, written and oral tests) on the set days will be declared disqualified from the competition.

In order to ensure participation in the tests, without prejudice of any kind, for candidates who are unable to comply with the timetable stipulated in the notice of competition, due to pregnancy or breastfeeding, asynchronous tests will be held and, in any case, the availability of appropriate spaces to allow for breastfeeding, pursuant to art. 7 paragraph 7 of Presidential Decree 487/94 and subsequent amendments and additions. To this end, those interested are invited to give prior notice to the Directorate for the Management of Human Resources - Recruitment and External Personnel Office [concorsi@ogs.it](mailto:concorsi@ogs.it)

Under no circumstances will the fulfilment of these conditions compromise participation in the competition.

The dates and locations of the written test and the oral test will be available on the Portal and published on the OGS website - Competitions Section <https://www.ogs.it/it/concorsi> at least 15 days before the dates set



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for the aforementioned tests.

Such publications will have the value of notification for all purposes.

**Written test (up to a maximum of 40 points)**

The written test will be held in person and will be aimed at ascertaining the candidate's knowledge on the subjects relating to the profile indicated in Article 1 of the notice.

Candidates may take the test in Italian or English, at their choice.

Pursuant to art. 3, paragraph 4-bis of Law Decree no. 80 of 9 June 2021, converted with amendments by Law no. 113 of 6 August 2021, the OGS provides, for all those who make an explicit and documented request, for the adoption of appropriate measures to ensure the possibility of replacing the written test with an oral interview or the use of compensatory tools for reading, writing and calculation difficulties, as well as the possibility of using an extension of the time set for the same test.

Candidates with an overall mark of not less than 30/40 will pass the written test and be admitted to the oral test.

**Oral test (up to a maximum of 20 points)**

The oral test will be held in person, without prejudice to the possibility of holding it by videoconference in the event of extraordinary conditions, entirely beyond the candidates' control. Should it be conducted electronically, through the use of IT and digital tools, technical solutions will be adopted to ensure the publicity of the same, the identification of the participants, as well as the security of communications and their traceability in compliance with the regulations on the protection of personal data. The examining board reserves the right to publish any detailed indications regarding the telematic conduct of the test.

The purpose of the oral test is to assess the candidate's knowledge in the field covered by the notice referred to in Article 1.

Candidates may take the test in Italian or English, at their choice.

The Examining Board will propose to each candidate one or more questions, relating to the topics that are the subject of the examination, after drawing lots.

The oral test is also aimed at ascertaining knowledge of the English language, knowledge of basic computer applications and, for non-Italian citizens, knowledge of the Italian language. These tests will result in a simple pass/fail decision.

Candidates with an overall mark of no less than 15/20 will pass the oral test.

**Evaluation of the qualifications (up to a maximum of 40 points).**

Following the oral test, the Examining Board shall carry out the evaluation of qualifications, which must be concluded within thirty days of the last session of the oral test, if scheduled over several days.

In order to identify the elements to be taken into account for the evaluation of the candidates' qualifications, the Examining Board must take into account all the experience they have gained in the field of interest of the competences covered by the call.

In the evaluation of qualifications, it should be noted that candidates may achieve the maximum number of points allocated to a criteria even without evaluating each individual element thereof.

Candidates with a total score of not less than 30/40 will pass the assessment of qualifications.

The marks for qualifications are distributed as follows:



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Researcher - professional level III		Maximum points	Eligibility threshold
Qualifications	Scientific production and innovation	20	30
	Professional and scientific experience	20	
	Training		
	Open Science		
	Mobility		

### **1. Scientific production and innovation (up to a maximum of 20 points)**

The criteria assesses the production related to scientific and technological activity through the following elements referring to the specific field of interest of the call:

- Scientific publications (articles in scientific journals, books and international book chapters with ISBN, articles in international journals with review, acts of scientific congresses);
- Patents and inventions;
- *Datasets*, mapping and software codes, if clearly searchable in public repositories (such as *GitHub*) or with *Digital Object Identifier (DOI)* or *handle*;
- Reports and technical reports on scientific and technological studies and projects;
- PhD theses.

The selection board will assess the criterion 'Scientific production and innovation' on the basis of the following criteria, where applicable:

- originality, innovativeness, methodological rigour and relevance of each scientific publication;
- the congruence of each publication with the scientific-disciplinary sector, i.e. the scientific area or technological sector, for which the procedure is announced and with the profile, if any;
- scientific relevance of the editorial position of each publication and its diffusion within the scientific community;
- analytical determination, also on the basis of criteria recognised in the international scientific community of reference, of the individual contribution of the candidate in the case of participation in collaborative work.

In evaluating the scientific production, the Commission will also make use of the following indicators, referring to the deadline for applications and using the same data source for all candidates:

- total number of citations;
- total number of publications;
- combinations of the above parameters to enhance the impact of the candidate's scientific production (Hirsch index).

### **Other evaluations (up to a maximum of 25 points)**

#### **1. Professional and scientific experience:**

The criteria evaluate scientific and professional expertise through the following elements related to the specific field of interest of the call:





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- participation in national and international projects;
- participation in applied research or service activities carried out for public and private entities;
- participation in research infrastructures or laboratories of national and international relevance;
- participation in work packages, tasks, operational units of national and international projects;
- participation in evaluation committees of national and international projects;
- reviewer activities for scientific journals;
- participation in scientific or technical committees of scientific institutes and universities, consortia and other equivalent bodies, national and international scientific working groups;
- organisation of or participation in scientific committees of national and international conferences;
- invited lectures at national and international scientific conferences;
- coordination or management roles in national and international scientific societies or organisations and networks;
- scientific awards and recognitions, including National Scientific Qualification;
- research support, management or enhancement responsibilities;
- institutional appointments within the Institute or in other research organisations;
- management or responsibility for research facilities or experimental laboratories operating in the reference sector.

## **2. Training:**

The criteria evaluate the training activity, both as trainer and trainee, through the following elements related to the specific area of interest of the call:

- PhD or equivalent qualification obtained in Italy or abroad (the grade if declared, quality and relevance to the scientific disciplinary sector put out to tender may be evaluated);
- master's degree, specialisation courses obtained in Italy or abroad;
- professional qualification and membership of professional associations;
- qualifying courses given and university teaching;
- participation in doctoral colleges;
- activity as supervisor/speaker or co-rapporteur/co-author or supervisor of degree theses, master's theses, PhD theses, tutoring activities for specialisation and advanced training courses, scholarships, research grants and post-doctoral fellowships, in Italy or abroad.

## **3. Open Science:**

The criteria evaluate the promotion of Open Science through the following activities related to the area of specific interest of the call:

- dissemination of knowledge to the scientific community, through the organisation of and participation in conferences, seminars, summer schools, workshops, addressed to the scientific world;
- dissemination of knowledge to the general public and schools, through the organisation of and participation in conferences, seminars, summer schools, workshops, addressed to the public;
- activities of Science policy and Science diplomacy;
- scientific involvement of citizens (citizen science);
- science dissemination activities through mass media;
- other public engagement and third mission activities.



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#### **4. Mobility:**

The criteria evaluate mobility experiences through the following elements:

- geographical mobility: working or training periods in other research institutions with particular reference to foreign scientific institutions, provided that they are related to the area of relevance of the call;
- inter- and trans-disciplinary mobility: working periods devoted to different scientific or technological disciplines, provided that they are related to the field of the call.

Qualifications constituting a prerequisite for admission to this competition will not be evaluated.

The candidates' overall score will be the sum of their marks in the written test, oral test and evaluation of qualifications.

#### **Art. 8 – Ranking list of merit**

Within 15 days following the conclusion of the evaluation of the qualifications, the Commission shall draw up the merit list in descending order of the marks obtained by the candidates and shall forward the acts to the Human Resources Management Directorate - Recruitment and External Staff Office.

#### **Art. 9 - Reserve and/or preference titles**

Candidates who have been placed in the ranking list with equal merits and who wish to claim any merit and/or preference and/or precedence among those provided for by Article 5 of Presidential Decree no. 487 of 9 May 1994, as amended and supplemented, must send the digital documents attesting the possession of the above-mentioned qualifications, already indicated in the application made through the Portal, by certified email to the following PEC address: [ogs@pec.it](mailto:ogs@pec.it), within the peremptory term of 15 days starting from the day after the publication of the merit list, which can be found on the inPA Portal and published on the institutional website of the OGS.

The possession of preferential titles, under penalty of inapplicability, must be expressly declared in the application submitted through the Recruitment Portal.

Paragraph 4 of the aforementioned Article states that, in the event of equality of qualifications and merit, and in the absence of special benefits provided for by special laws, the order of preference of qualifications is given.

In order to ensure gender balance, the percentage of gender representation, for the profile put up for competition and calculated on 31 December of the previous year, is 61.90 % male gender and 38.10 % female gender.

#### **Art. 10 – Final ranking**

The Director General, having ascertained the formal regularity of the acts of the Commission and having taken into account the priority/preference titles pursuant to art. 5 of Presidential Decree no. 487/1994 and subsequent amendments and additions, approves the final ranking list and appoints the successful candidate. Any use of the ranking list will be made in accordance with the provisions of paragraph 5-ter of Article 35 of Legislative Decree No. 165/2001.

The ranking list can be found on the telematic platform - Recruitment Portal, on the page pertaining to the procedure and published on the OGS website <https://www.ogs.it/it/concorsi>.

Such publication will have the value of notification for all purposes.



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### **Art. 11 – Recruitment and duration of contract**

The successful candidate will be invited to sign an individual contract of employment with OGS and will be assigned to the position of Technologist professional level III, with the remuneration envisaged by the current National Collective Labour Agreement for the Education and Research sector.

Applicants who are nationals of non-EU countries must be in possession of a valid residence permit in Italy and must submit, prior to employment, documents proving all the declarations submitted in accordance with Articles 46 and 47 of the above-mentioned Presidential Decree no. 445/2000, without prejudice to the protection granted to refugees and persons enjoying subsidiary protection.

The successful candidate will be invited to submit a declaration, signed under his/her own responsibility and in accordance with Articles 46 and 47 of the above-mentioned Presidential Decree no. 445/2000, certifying that the personal status, facts and qualities, which may be modified, self-certified in the application for admission to the competition have not changed.

Non-presentation, without a justified reason, on the day indicated for the conclusion of the individual contract of employment shall result in forfeiture of the right to employment.

Pursuant to art. 71 of Presidential Decree no. 445/2000, the OGS will carry out appropriate checks, also on a sample basis, on the veracity of the aforementioned declarations with the consequences referred to in arts. 75 and 76 below, in the event of untruthful or mendacious declarations.

The contract will have an initial duration of 12 months, which may be renewed until the conclusion of the project in accordance with the regulations in force.

### **Art. 12 – Personal data management**

In accordance with Article 13 of the EU General Data Protection Regulation 2016/679 (GDPR), candidates are informed that their personal data, provided by applying to this selection or to this end collected by the National Institute of Oceanography and Applied Geophysics – OGS (from now on, “OGS” or “the Controller”) will be exclusively collected and treated by authorised individuals, Selection Board included, for purposes strictly connected to the selection procedure, with or without the aid of electronic tools, even in case of possible communication to third parties or diffusion (e.g. ranking list publication for transparency purposes).

These treatments by OGS are legitimate as are necessary for the performance of contracts or of pre-contractual measures adopted upon request of the candidate, in compliance with a legal obligation to which OGS is subject, or for its own interest.

According to art. 15 et seq. of the above-mentioned Regulation 2016/679, the candidates have the right to access their personal data, the right of limitation and rectification, as well as the right to challenge and delete their data, for legitimate reasons.

These rights may be exercised against the National Institute of Oceanography and Applied Geophysics – OGS (Data Controller) with head office in Borgo Grotta Gigante 42/c 34010 Sgonico (TS).

In order to exercise the rights recognized by the Regulation 2016/679, or for any information related to the personal data treatment, it is possible to contact the Data Controller at the following e-mail address: [privacy@ogs.it](mailto:privacy@ogs.it). The Data Protection Officer appointed by OGS can be contacted at the following e-mail address: [dpo@ogs.it](mailto:dpo@ogs.it).

### **Art. 13 - Supervisor of the Proceedings**

Pursuant to and for the purposes of Article 5 of Law No. 241 of 07/08/1990, the Supervisor of the Proceedings of this notice is the Director of Human Resources, avv. Carlo Martone, [cmartone@ogs.it](mailto:cmartone@ogs.it).



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#### **Art. 14 – Publication**

This notice will be published in full on the Recruitment Portal inPA (<https://www.inpa.gov.it/>), on the OGS institutional website - Competitions Section <https://www.ogs.it/it/concorsi>) and on the Euraxess European Mobility Portal (<https://euraxess.ec.europa.eu>).

#### **Art. 15 – Access to documents**

The right of access to the documents regarding this procedure may be exercised according to the indications of the Law dated 7/08/1990 no. 241 and subsequent amendments. For information on this matter, refer to the OGS Recruitment Office: [concorsi@ogs.it](mailto:concorsi@ogs.it)

Requests for access to the documents will be available on the telematics platform - Recruitment Portal - inPA, on the page pertaining to the procedure and published on the institutional site <https://www.ogs.it/it/concorsi> in the section dedicated to this competition.

This publication fulfils the obligation of informing the persons concerned.

#### **Art. 16 – Final Proceedings**

OGS reserves the right to revoke or postpone the competition itself or to suspend or not proceed with the recruitment of the successful candidates, due to unforeseeable or unforeseeable needs and/or obstacles.

For anything not expressly provided for in this notice, the provisions of current legislation on public competitions shall apply, where applicable.

DIRECTOR GENERAL

*(Dr. Paola Del Negro)*

Digitally signed pursuant to Legislative Decree  
82/2005 as amended and related regulations